

County Employees' Retirement Fund

Monthly ASAP Report

March 31, 2025



2018 2019 2020 2021 2022 2023 2024

**ACG has been named a
Coalition Greenwich Best Investment Consultant
for seven consecutive years.**

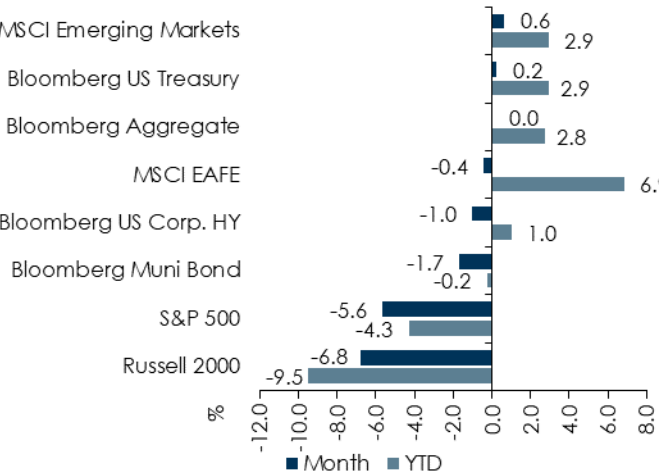
Methodology and Disclosure: Between February and September 2024, Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of three firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the study.

Economic Overview

- US trade policy uncertainty has ushered in a sharp decline in consumer sentiment and rising risks to the global growth outlook
- Consumer spending rebounded from January's weather-related decline but still disappointed with a softer than expected 0.4% monthly gain
- The US Fed held its benchmark rate steady at a range of 4.25% - 4.50%, as expected, and gave forward guidance for two more cuts in 2025

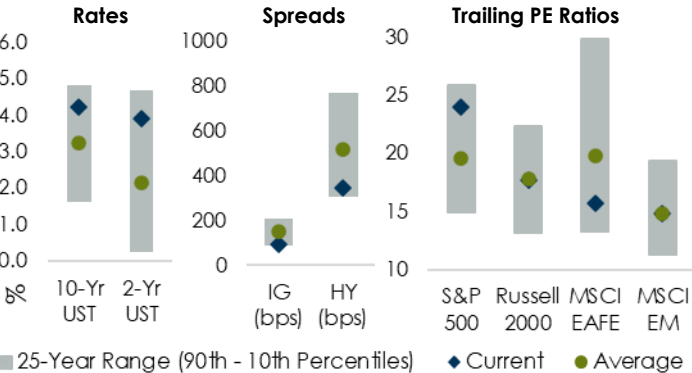
Market Returns (%)

- US equities declined as tariff uncertainty created headwinds
- Bonds held up as credit spreads remained contained



Source: Bloomberg, ACG Research (as of 3/31/2025)

Fixed Income and Equity Valuation Metrics



Source: Bloomberg (as of 3/31/2025)

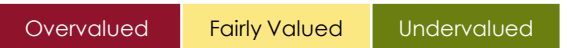
Asset Class Valuations - Rebalancing Rationale

- US Large Caps remain expensive despite recent underperformance
- Upside for duration limited with additional Fed cuts already discounted by markets
- Cash yields set to fall as Fed continues easing

Asset Class	Current Valuation	Rationale
US Large Cap	Overvalued	Expensive valuations
US Small Cap	Fairly Valued	Balanced upside/downside risks
Int'l Developed	Undervalued	Fair valuations, improving growth
Emerging Mkt	Fairly Valued	Balanced upside/downside risks

Cash	Fairly Valued	Cash rates likely to decline
Core Bonds	Fairly Valued	Balanced duration risks
Multi-Sector	Fairly Valued	Attractive income, tight spreads
Absolute Return	Undervalued	Attractive income, manager flexibility

Core Real Estate	Fairly Valued	Market values stabilizing
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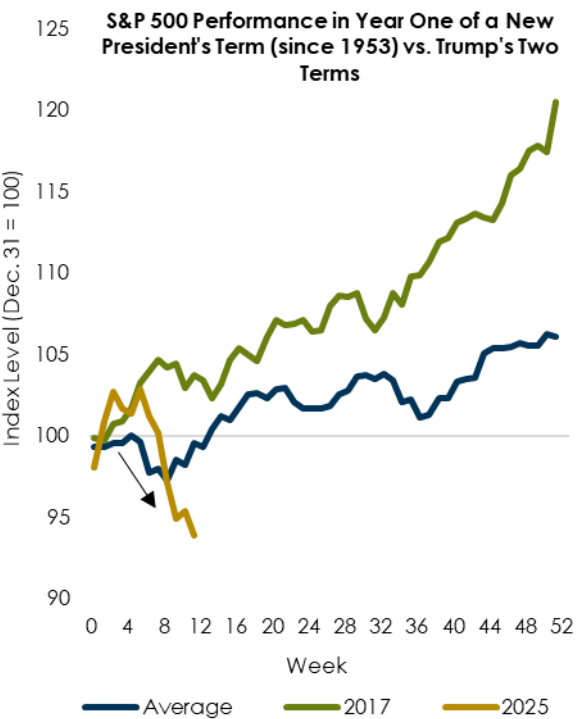
Recent Articles (click on links below)

- [Navigating Tariffs in 2025](#)
- [2024 Review and Market Outlook](#)
- [When Will Real Estate Hit Bottom?](#)

Key Risk Factors We Are Watching

- US policy uncertainty and rising geopolitical tensions
- Headwinds to corporate earnings (tariffs, wages...)
- Sticky inflation and labor market weakness
- Rising headwinds for consumers (higher rates, student loan repayments, depleted savings...)
- Potential Fed policy error
- Weaker than expected China recovery

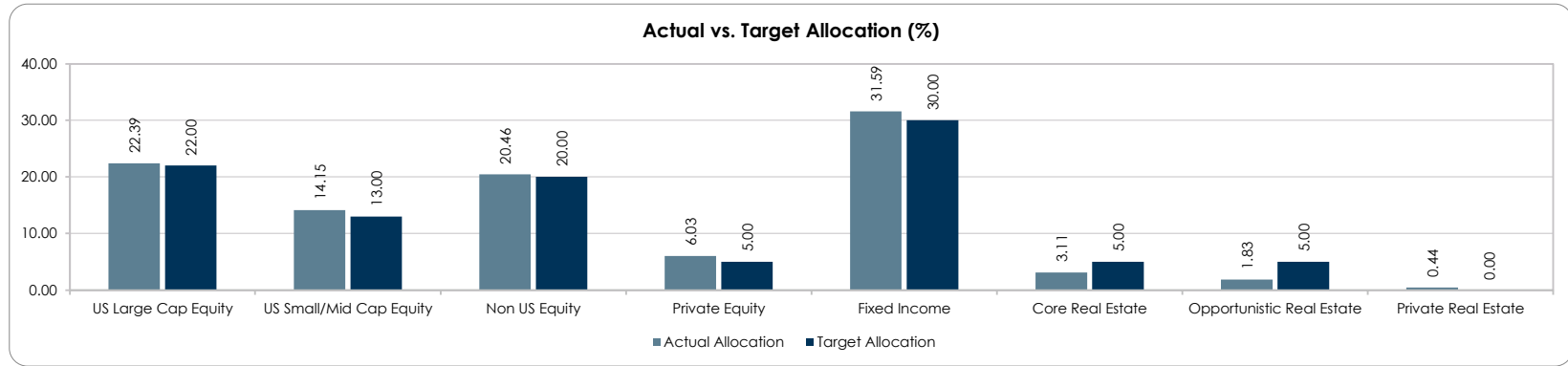
Stocks Often Struggle After Inauguration Day



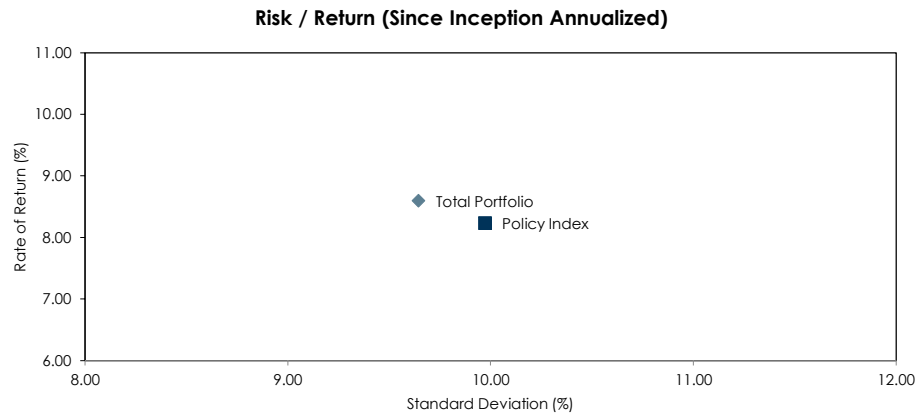
Source: Bloomberg (as of 3/31/2025)

County Employees' Retirement Fund

For the Periods Ending March 31, 2025



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)
Total Portfolio	815,425	100.00	100.00	
Equity	513,952	63.03	60.00	3.03
US Large Cap Equity	182,574	22.39	22.00	0.39
US Small/Mid Cap Equity	115,386	14.15	13.00	1.15
Non US Equity	166,805	20.46	20.00	0.46
Private Equity	49,187	6.03	5.00	1.03
Fixed Income	257,555	31.59	30.00	1.59
Real Assets	43,918	5.39	10.00	-4.61
Core Real Estate	25,397	3.11	5.00	-1.89
Opportunistic Real Estate	14,921	1.83	5.00	-3.17
Private Real Estate	3,600	0.44	0.00	0.44



Return Statistics (Since Inception Annualized)

	Total Portfolio	Policy Index
Return (%)	8.60	8.23
Standard Deviation (%)	9.64	9.97
Sharpe Ratio	0.65	0.60
Benchmark Relative Statistics		
Beta		0.90
Up Capture (%)		93.89
Down Capture (%)		88.62

County Employees' Retirement Fund

For the Periods Ending March 31, 2025

		Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Total Portfolio (01/95)		815,425	100.00	-2.31	0.12	5.10	4.50	10.93	7.36	8.60
	<i>Policy Index ¹</i>			-2.25	0.17	6.03	4.19	9.65	7.06	8.23
US Large Cap Equity (06/01)		182,574	22.39	-5.63	-4.27	8.29	9.08	19.76	12.64	10.12
	<i>S&P 500</i>			-5.63	-4.27	8.25	9.06	18.59	12.50	8.53
US Small/Mid Cap Equity (01/02)		115,386	14.15	-6.62	-7.30	-1.34	5.65	16.20	10.63	9.49
	<i>Russell 2500</i>			-6.27	-7.50	-3.11	1.78	14.91	7.46	8.76
Non US Equity (11/02)		166,805	20.46	-0.05	7.51	6.71	8.78	13.43	6.22	8.25
	<i>MSCI EAFE NetDiv</i>			-0.40	6.86	4.88	6.05	11.77	5.40	7.05
Private Equity (11/09) *		49,187	6.03	-0.13	-0.13	2.53	0.18	13.79	12.10	11.55
	<i>S&P 500</i>			-5.63	-4.27	8.25	9.06	18.59	12.50	13.73
Fixed Income (08/03)		257,555	31.59	-0.11	2.49	5.87	2.57	2.67	2.63	4.35
	<i>Bloomberg US Aggregate</i>			0.04	2.78	4.88	0.52	-0.40	1.46	3.28
Core Real Estate (10/05)		25,397	3.11	0.41	1.03	5.06	-5.81	1.46	4.79	4.69
	<i>NFI ODCE</i>			1.05	1.05	2.02	-4.28	2.88	5.63	5.87
Opportunistic Real Estate (08/22)		14,921	1.83	0.88	0.49	-1.83	--	--	--	-15.81
	<i>NFI ODCE</i>			1.05	1.05	2.02	-4.28	2.88	5.63	-6.45
Building Valuation		3,600	0.44	--	--	--	--	--	--	--

¹ Policy Index: Effective April 2024, the index consists of 60.00% MSCI ACWI NetDiv, 30.00% Bloomberg US Aggregate, 10.00% NFI ODCE.

Building Valuation is not included in performance.

County Employees' Retirement Fund

For the Periods Ending March 31, 2025

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Equity									
US Large Cap Equity									
Northern Trust S&P 500 Index (06/21)	182,574	22.39	-5.63	-4.27	8.29	9.08	--	--	9.48
S&P 500			-5.63	-4.27	8.25	9.06	18.59	12.50	9.47
US Small/Mid Cap Equity									
William Blair SMID Cap Growth (08/16)	52,820	6.48	-7.91	-11.13	-8.28	0.81	11.25	--	10.46
Russell 2500 Growth			-7.96	-10.80	-6.37	0.55	11.37	7.44	8.83
Burgundy Asset Management (07/04)	62,566	7.67	-5.50	-3.79	5.40	9.88	20.32	12.80	12.22
Russell 2000 Value			-6.00	-7.74	-3.12	0.05	15.31	6.07	6.98
Non US Equity									
Brandes (10/98)	77,591	9.52	0.79	10.35	13.09	14.25	18.36	7.34	8.80
MSCI EAFE NetDiv			-0.40	6.86	4.88	6.05	11.77	5.40	5.33
MSCI EAFE Value NetDiv			2.33	11.56	12.85	9.69	14.77	5.06	5.77
Barings Focused EAFE Plus Equity (05/12)	64,060	7.86	-0.79	5.88	2.16	3.49	8.55	5.58	5.44
MSCI EAFE NetDiv			-0.40	6.86	4.88	6.05	11.77	5.40	6.43
MSCI EAFE Growth NetDiv			-3.24	2.13	-2.63	2.35	8.54	5.46	6.37
Artisan Sustainable Emerging (11/24)	25,155	3.08	-0.71	3.37	--	--	--	--	-1.01
MSCI EM NetDiv			0.63	2.93	8.09	1.44	7.94	3.71	-0.91
Private Equity (11/09) *									
S&P 500	49,187	6.03	-0.13	-0.13	2.53	0.18	13.79	12.10	11.55
			-5.63	-4.27	8.25	9.06	18.59	12.50	13.73

County Employees' Retirement Fund

For the Periods Ending March 31, 2025

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Fixed Income									
Loomis Sayles (04/01)	76,239	9.35	0.06	3.26	4.74	1.03	1.35	2.59	4.96
Bloomberg US Aggregate			0.04	2.78	4.88	0.52	-0.40	1.46	3.62
Baird Core Plus (11/16)	75,269	9.23	-0.11	2.68	5.70	1.75	1.38	--	2.37
Bloomberg Universal			-0.02	2.66	5.24	1.01	0.32	1.83	1.63
BlackRock Strategic Opportunities Fund (03/17)	99,901	12.25	-0.26	1.90	6.85	4.38	5.16	--	3.95
Bloomberg US Aggregate			0.04	2.78	4.88	0.52	-0.40	1.46	1.51
Deferred Comp (01/13)	0	0.00	0.38	1.07	4.90	4.21	2.52	1.76	1.44
Cash and Equivalents (01/13)	6,146	0.75	0.36	1.17	5.07	4.33	2.59	1.80	1.49
US T-Bills 90 Day			0.33	1.02	4.97	4.23	2.56	1.87	1.53
Real Assets									
Core Real Estate									
JP Morgan Strategic Property Fund (04/15)	25,397	3.11	0.41	1.03	5.06	-5.81	1.46	4.72	4.72
NFI ODCE			1.05	1.05	2.02	-4.28	2.88	5.63	5.63
Opportunistic Real Estate									
JP Morgan Special Situations Property Fund (08/22)	14,921	1.83	0.88	0.49	-1.83	--	--	--	-15.81
NFI ODCE			1.05	1.05	2.02	-4.28	2.88	5.63	-6.45
Building Valuation	3,600	0.44	--	--	--	--	--	--	--

Building Valuation is not included in performance.

* Performance is Net of Fees

County Employees' Retirement Fund

For the Period Ending March 31, 2025

Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-66,554	1,739,583	1,673,029

Summary of Portfolio Inception to Date

	Inception Date	Committed	Drawn to Date	Remaining Commitment	Distributions to Date	Adjusted Ending Value	Total Value	Total Value to Paid-in	Annualized IRR (%)
Total	Nov-09	60,000,000	45,333,766	9,546,235	35,998,065	49,187,025	85,185,090	1.88x	13.21
Portfolio Advisors VI	Nov-09	10,000,000	6,474,540	1,025,461	13,394,799	1,131,945	14,526,744	2.24x	12.12
Portfolio Advisors VIII	Nov-15	20,000,000	14,753,050	2,626,950	19,341,313	15,051,951	34,393,264	2.33x	15.09
Portfolio Advisors X	Jul-20	30,000,000	24,106,176	5,893,824	3,261,953	33,003,129	36,265,082	1.50x	11.71

Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-66,554	1,739,583	1,673,029
Portfolio Advisors VI	3/14/2025	Distribution	-	1,331,069	
Portfolio Advisors VI	3/14/2025	Interest/Expense Paid	-66,554	-	
Portfolio Advisors VIII	3/25/2025	Distribution	-	408,514	

Market Overview

For the Periods Ending March 31, 2025

	1 Month (%)	3 Months (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
Equity Markets - Core						
S&P 500	-5.63	-4.27	8.25	9.06	18.59	12.50
Russell 1000	-5.79	-4.49	7.82	8.65	18.47	12.18
Russell 2000	-6.81	-9.48	-4.01	0.52	13.27	6.30
Russell 2500	-6.27	-7.50	-3.11	1.78	14.91	7.46
Russell Mid Cap	-4.63	-3.40	2.59	4.62	16.28	8.82
Equity Markets - Growth						
S&P 500 Growth	-8.19	-8.47	10.46	7.74	18.70	13.99
Russell 1000 Growth	-8.42	-9.97	7.76	10.10	20.09	15.12
Russell 2000 Growth	-7.58	-11.12	-4.86	0.78	10.78	6.14
Russell 2500 Growth	-7.96	-10.80	-6.37	0.55	11.37	7.44
Russell Mid Cap Growth	-7.41	-7.12	3.57	6.16	14.86	10.14
Equity Markets - Value						
S&P 500 Value	-2.96	0.28	4.21	9.32	17.21	10.11
Russell 1000 Value	-2.78	2.14	7.18	6.64	16.15	8.79
Russell 2000 Value	-6.00	-7.74	-3.12	0.05	15.31	6.07
Russell 2500 Value	-5.44	-5.83	-1.47	2.27	16.65	6.84
Russell Mid Cap Value	-3.68	-2.11	2.27	3.78	16.70	7.62
International Markets						
MSCI EAFE NetDiv	-0.40	6.86	4.88	6.05	11.77	5.40
MSCI ACWI NetDiv	-3.95	-1.32	7.15	6.91	15.18	8.84
MSCI World NetDiv	-4.45	-1.79	7.04	7.58	16.13	9.50
MSCI World ex US NetDiv	-0.58	6.20	5.30	5.70	12.16	5.50
Fixed Income						
ICE BofA 1-3 Yr Treasury	0.47	1.59	5.45	2.84	1.16	1.50
ICE BofA High Yield Master II	-1.07	0.94	7.64	4.84	7.21	4.92
Bloomberg US Aggregate	0.04	2.78	4.88	0.52	-0.40	1.46
Bloomberg Intermediate G/C	0.44	2.42	5.65	2.18	0.86	1.81
Bloomberg 10 Yr Municipal	-1.72	0.26	0.48	1.74	1.12	2.22
Bloomberg US Credit	-0.24	2.36	4.87	1.13	1.35	2.31

Historical Benchmark Composition

Policy Index

12/31/1994	The index consists of 65.00% S&P 500, 35.00% Bloomberg US Aggregate.
01/31/2017	The index consists of 65.00% MSCI ACWI NetDiv, 30.00% Bloomberg US Aggregate, 5.00% NFI ODCE.
08/31/2022	The index consists of 65.00% MSCI ACWI NetDiv, 25.00% Bloomberg US Aggregate, 10.00% NFI ODCE.
04/30/2024	The index consists of 60.00% MSCI ACWI NetDiv, 30.00% Bloomberg US Aggregate, 10.00% NFI ODCE.

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